



Clinical/Field Experience Staff, Nursing

Department: Nursing	Approved Date:	
Reports To: Director of Nursing	Team: Academic Affairs	
FLSA Status: Exempt <input type="checkbox"/> Non-Exempt <input checked="" type="checkbox"/>	Part-time <input checked="" type="checkbox"/> Full-time <input type="checkbox"/>	
Compensation: \$48.07 - \$54.12	Employee Group: Clinical Field Experience Staff	
Contract or Grant Funded: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Pre-Hire Drug test: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Fingerprinting required: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>
	Essential Personnel: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Anticipated work hours:		
<input type="checkbox"/> 8:30-4:30 Monday to Friday	<input checked="" type="checkbox"/> Evenings	<input checked="" type="checkbox"/> Varied
<input checked="" type="checkbox"/> Other	<input checked="" type="checkbox"/> Weekends	<input type="checkbox"/> Seasonal
Varying shifts based on clinical assignment - day, evening, weekend options		

Position Summary:

The Nursing Clinical/Field Experience Staff works as a member of an instructional team of full-time and part-time colleagues in the Nursing Department, to deliver high quality instruction to students. This position is responsible and accountable for evaluating the student in the clinical and/or laboratory setting and monitoring performance goals.

Essential Duties and Responsibilities:

The following are the functions essential to performing this job:

1. Apply established principles, policies, and procedures consistently in accordance with assigned agency, nursing program, and Frederick Community College.
2. Provide clinical instruction and supervision of students.
3. Evaluate student performance in the clinical setting.
4. Provide a formal plan for orientation of assigned unit in the clinical setting.
5. Maintain clinical skills in the area of responsibility.
6. Develop and assign clinical assignments for students.
7. Establish weekly communication with assigned course coordinator.
8. Engage students in critical thinking, problem solving, and interpersonal workplace skills.
9. Infuse diverse, multicultural perspectives into the instructional process.

Required Minimum Qualifications:

1. Currently licensed as a registered nurse in Maryland
2. Bachelor’s Degree in Nursing
3. 2 years of clinical experience as a registered nurse
4. Successful clinical experience in the area of specialty
5. Clear background check, drug screen, and fingerprinting if required by clinical site assignment

Clinical Field Experience Staff, Nursing

Desired Qualifications:

1. Master's Degree in Nursing
2. Teaching experience in nursing education
3. Excellent oral and written communication skills
4. Ability to use varying styles and approaches that reflect an understanding and acceptance of the role of culture in a diverse, multicultural workplace

Note: The College reserves the right to change or reassign job duties, or combine positions at any time