Faculty Member, Pediatric Nursing

<table>
<thead>
<tr>
<th>Department: Nursing</th>
<th>Approved Date:</th>
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<tbody>
<tr>
<td>Reports To: AVP/Dean of Health, Business, Technology, and Science</td>
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<tr>
<td>FLSA Status: Exempt ☒ Non-Exempt ☐</td>
<td>Part-time ☐ Full-time ☒</td>
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<td>Compensation: Grade F03 Assistant Professor</td>
<td>Employee Group: Faculty</td>
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<tr>
<td>Contract or Grant Funded: Yes ☐ No ☒</td>
<td>Pre-Hire Drug test: Yes ☐ No ☒</td>
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<td>Fingerprinting required: Yes ☐ No ☒</td>
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<td>Essential Personnel: Yes ☒ No ☐</td>
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Anticipated work hours:

☐ 8:30-4:30 Monday to Friday
☒ Other – This position has a varied assigned schedule based on course offerings and program needs which includes some evenings and weekends.

☒ Evenings
☒ Weekends
☐ On call

Position Summary:

The faculty in the Nursing program within the Department of Health Sciences work as members of an instructional team of full-and part-time colleagues to consistently deliver high-quality instruction to students. Faculty are expected to teach 15 credits per semester, demonstrate innovation and excellence in curriculum and co-curricular planning, and foster an atmosphere of active intellectual and creative engagement. The Pediatric Nursing faculty member demonstrates the use of varying styles and approaches that reflect an understanding and acceptance of the role of culture in a diverse, multicultural workplace.

Essential Duties and Responsibilities:

The following are the functions essential to performing this job:

1. Provide classroom and clinical instruction in Nursing.
2. Facilitate student mastery of core learning outcomes using the most relevant and scholarly tools and technology available.
3. Contribute to the development, planning, and implementation of a high-quality curriculum.
4. Engage students to develop critical thinking, meta-cognitive processes, and critical communication skills.
5. Model and cultivate open-minded inquiry, an appreciation for diverse perspectives and creative problem-solving.
6. Provide service to the College and community to support and enhance the College mission.
7. Serve on committees and participate in department meetings.
8. Maintain currency in academic discipline and pedagogy by actively participating in professional organizations at the state, regional, and national levels and by engaging in other professional development opportunities.
9. Appreciate and articulate the value of a strong nursing education program and use that framework to mentor students.
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10. Uphold and contribute to the achievement of the Frederick Community College Strategic Plan.

**Required Minimum Qualifications:**

1. Master’s Degree in Nursing
2. Current licensure as a registered nurse in Maryland or multistate privilege to practice registered nursing
3. Academically and professionally qualified in the field of Pediatric Nursing
4. Maintain expertise appropriate to the assigned teaching responsibilities
5. Two (2) years of clinical experience as a registered nurse

**Desired Qualifications:**

1. Evidence of membership in professional academic associations
2. Two (2) years of college teaching experience
3. Demonstrated clinical experience in functioning effectively and safely in the clinical nurse faculty area of responsibility
4. Evidence of continuous professional development in the clinical setting
5. Excellent oral and written communication skills

*Note: The College reserves the right to change or reassign job duties, or combine positions at any time.*