



*Faculty Member*

<b>Department:</b> Social Sciences	<b>Approved Date:</b> 9/30/2015
<b>Reports To:</b> Provost/Vice President of Academic Affairs	<b>Team:</b> Academic Affairs
<b>FLSA Status:</b> Exempt <input checked="" type="checkbox"/> Non-Exempt <input type="checkbox"/>	<b>Part-time</b> <input type="checkbox"/> <b>Full-time</b> <input checked="" type="checkbox"/>
<b>Compensation:</b> \$55,000 - \$60,000	<b>Employee Group:</b> Faculty
<b>Contract or Grant Funded:</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	

**Position Summary:**

The Faculty in the Social Sciences Department work as members of an instructional team of full- and part-time colleagues to consistently deliver high quality instruction to students. Faculty are expected to teach 15 credits per semester, demonstrate innovation and excellence in curriculum and co-curricular planning, and foster an atmosphere of active intellectual and creative engagement.

**Essential Duties and Responsibilities:**

The following are the functions essential to performing this job:

1. Teach core introductory general education courses in Sociology.
2. Facilitate student mastery of core learning outcomes using the most relevant and scholarly tools available.
3. Contribute to the development, planning and implementation of a high quality curriculum.
4. Actively engage students in critical thinking, meta-cognitive processes and advancement of critical communication skills.
5. Model and cultivate open-minded inquiry, an appreciation for diverse perspectives, and creative problem-solving.
6. Provide service to the College and community to support and to enhance the College mission.
7. Serve on committees and participate in department meetings.
8. Maintain currency in academic discipline and pedagogy by actively participating in professional organizations at the state, regional, and national levels and by engaging in other professional development opportunities.
9. Appreciate and articulate the value of a strong general education program and uses that framework to mentor adjunct faculty members and students.
10. Uphold and contribute to the achievement of the Frederick Community College Strategic Plan.

**Required Minimum Qualifications:**

1. Master's Degree in Sociology
2. Two years of college teaching experience

**Desired Qualifications:**

1. Earned Ph.D. in Sociology, with additional graduate coursework in Anthropology, Ethnic Studies, Gender Studies, or related discipline taught in the Social Sciences

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2. Evidence of membership in professional academic association(s)
3. Bilingual in English and a second language

***Note: The College reserves the right to change or reassign job duties, or combine positions at any time***