The Frederick Community College Foundation, Inc.‘s staff and volunteers adhere to the highest standards of personal and professional conduct while building and sustaining relationships to secure private support to advance the Foundation’s mission.

We:

- practice our profession with integrity, honesty, truthfulness and adherence to the absolute obligation to safeguard the public trust.
- act according to the highest standards and vision of our organization, profession, and conscience.
- are responsible and accountable for all our actions.
- are good stewards of our resources and those of our donors.
- act responsibly toward the communities in which we live and work.
- avoid conflicts of interest and strive for the appropriate handling of actual or apparent conflicts of interests in our relationships.
- put philanthropic mission above personal gain.
- inspire others through our own sense of dedication and high purpose.
- improve our professional knowledge and skills, so that our performance will better serve others.
- demonstrate concern for the interests and well-being of individuals affected by our actions.
- value the privacy, freedom of choice and interests of all those affected by our actions.
- foster cultural diversity and pluralistic values and treat all people with dignity and respect.
- affirm, through personal giving, a commitment to philanthropy and its role in society.
- adhere to the spirit as well as the letter of all applicable laws and regulations.
- advocate within our organization adherence to all applicable laws and regulations.
- avoid even the appearance of any criminal offense or professional misconduct.
• bring credit to the fundraising profession by our public demeanor.
• encourage colleagues to embrace and practice these ethical principles and standards.
• are aware of the codes of ethics promulgated by other professional organizations that serve philanthropy.

Adapted from the Code of Ethics of the Association of Fund Raising Professionals