



# Maryland Emergency Management

## Registered Apprenticeship Occupation

### "WHY" of the MACEM Maryland Emergency Management Apprenticeship Program

#### Benefits:

##### Employee

- Earn and learn.
- Obtain experience in the workplace.
- Receive training and higher education.
- Work in a real-life application environment for key knowledge, skills, and abilities.
- Interact with seasoned emergency management professionals.
- Join a fast growing and evolving profession.

##### Employer

- Hire an emergency management-related position with a subsidized salary.
- Develop an employee with organizational specific knowledge, culture, and commitment.
- Possibly retain a permanent highly trained employee.
- Interact with community youth members.
- Gain exposure to the latest emergency management academic principles.

##### Profession

- Perpetuate an emergency management succession system within the organization.
- Experience a fresh perspective from the emergency management professionals of tomorrow.
- Demonstrate "whole community" principles by forming new collaborations with business, industry, nonprofits, and higher education institutions.
- Develop rounded professionals with experience, training, and higher education.
- Build the concept of emergency management as a profession.
- Ensure a safer, more competent emergency management workforce.

For more information,  
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Change your **AIM**  
**Apprenticeship Innovation Model**  
for students

Change your **GAME**  
**Gain Apprenticeship Model Employees**  
for prospective employers

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